

# Job Advertisement: Production Manager

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**Company:** SAMGRO PTY LTD – A Leading Wholesale Nursery

**Location:** Wellington, Boland, Western Cape

**About Us:** Join our well-established wholesale nursery and become a key player in our growth journey. We are a reputable business specializing in a wide range of ornamental trees, shrubs, grasses, succulents, etc. We are a dynamic, expanding company and as we evolve, we are seeking a suitable Production Manager to join our management team and drive our production operations to new heights.

**Position Overview:** As our Production Manager, you will play a pivotal role in ensuring the smooth and efficient operation of our nursery production. You will collaborate closely with our sales and growing teams to manage production programs, enhance efficiency, and support our strategic goals. This role demands a seasoned professional with a solid background in horticulture and a proven track record in nursery and seedling production.

## Key Responsibilities:

- Oversee overall production to meet growing programs, back orders, and specifications, including planning and propagation.
- Manage and lead staff and teams to achieve production goals.
- Identify and resolve production bottlenecks with innovative solutions.
- Monitor production processes for quality, accuracy, efficiency, and completion.
- Implement trials for new plant varieties, growing practices, and processes.
- Evaluate production costs and work towards cost-effective solutions.
- Coordinate with senior management on equipment maintenance, training, operations, and purchasing.
- Organize internal processes for the handling of plugs/liners, seeds, and cuttings.
- Engage with suppliers and clients to ensure smooth operations.
- Implement and manage material inventory systems.
- Oversee facility planning and seeding/cutting processes.
- Maintain pesticide applicator license and manage pesticide applications.

## Key Qualifications:

- Minimum of 5 years' successful management experience in propagation and/or production.
- Strong ability to work as an integral team member and project leader.
- Proficient in Excel and computer production software.
- Committed to continuous improvement and operational excellence.
- Ability to speak Xhosa & Afrikaans is advantageous.
- Willingness to work extra hours and Saturdays during busy seasons.
- Flexibility to assist with other tasks as needed.

**Compensation:** Competitive salary commensurate with experience.

**How to Apply:** If you are ready to make a significant impact in a growing company, we would love to hear from you.

Please email your resume to: [info@samgro.co.za](mailto:info@samgro.co.za).

Join us and be a part of our exciting journey in expanding our plant offerings and improving our production processes. Apply today!